

Practice Areas

- Labor & Employment Law

Education

- Georgia State University College of Law, J.D., magna cum laude, 2005
- Editorial Board, Legislation Co-Editor, Georgia Law Review
- Florida State University, B.S., magna cum laude, 2001

Bar Admissions

- Georgia

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- United States District Court for the Northern District of Georgia
- United States District Court for the Northern District of Florida
- United States District Court for the Southern District of Texas
- United States Court of Appeals for the Sixth Circuit

Erin P. Harris

Associate

Atlanta

191 Peachtree Street, N.E.
Thirty-Fourth Floor
Atlanta, GA 30303
Tel: 404-588-3438
Fax: 404-588-3439
erin.harris@chamberlainlaw.com
www.chamberlainlaw.com



Erin P. Harris practices in the area of employment law. She has experience in matters involving federal and state discrimination law, assisting employers during investigations conducted by the U.S. Equal Employment Opportunity Commission and the Department of Labor, and drafting workplace policies and procedures. Ms. Harris also specializes in employment litigation involving Title VII claims, wage and hour claims, trade secret claims and restrictive covenants.

Ms. Harris is a 2005 *magna cum laude* graduate of Georgia State University College of Law, where she was on the editorial board and legislation co-editor of the *Law Review*, and a *magna cum laude* graduate of Florida State University.

Representative Matters

- Successfully filed a declaratory judgment action in FLSA collective action concerning alleged misclassification of contractors and defeated motion to dismiss on behalf of oil field services company against Hilda Solis, United States Department of Labor in the United States District Court, Southern District of Texas, Victoria Division.
- Obtained summary judgment on all claims for parking company in lawsuit involving allegations of sexual harassment and retaliation under the Kentucky Civil Rights Act and the Kentucky whistleblower statute. Obtained complete defense verdict in trial of age discrimination claim in the United States District Court for the Northern District of Georgia.
- Obtained arbitration award for Minnesota employer against its former employee alleging sexual assault and related torts in Broward County, Florida Circuit Court.
- Successfully obtained decertification of FLSA collective action for telecommunications client in the United States District Court, District of Nevada.
- Obtained dismissal of class action complaint filed in the Superior Court of Fulton County, Georgia at pre-Answer stage for property management company.
- Obtained dismissal of class action complaint filed in the Superior Court of Fulton County, Georgia at pre-Answer stage for property management company.

Erin P. Harris, *Continued*

Seminars & Speaking Engagements

- Critical Compliance: What Every Employer Should Know, October 27, 2011
- 2011 Breakfast Briefing Series, The Top Three Employment Risks for Companies in 2011, January 27, 2011
- Speaker, HR Audits: 5 Key Areas to Review in 2010, Southeastern Affordable Housing Management Association Conference, May 14, 2010
- Presentations to employers on all topics of employment law, including Title VII compliance, avoiding sexual harassment claims, and wage and hour law

News

- Atlanta Legal Powerhouse Shows No Signs of Rough Economy
- Five Bolt Duane Morris Atlanta for Chamberlain Hrdlicka
- Atlanta Legal Powerhouse Shows No Signs of Rough Economy, Adds Five New Lawyers

Articles and Publications

- Co-author, "Employers Must Act Promptly to Comply with the Revised Family and Medical Leave Act Regulations," *Duane Morris Alert*, December 11, 2008
- "*Perdue v. Baker*. Who Has the Ultimate Power Over Litigation on Behalf of the State of Georgia - The Governor or the Attorney General?" 21 *GA. ST. U. L. REV.*, 751 (2005)

