

#### Practice Areas

- Labor & Employment Law
- Litigation

#### Education

- Emory University, B.B.A., 1989
- Tulane Law School, J.D., cum laude, 1992

#### Honors

- Named a "Texas Superlawyer" and "Texas Rising Star" by Texas Monthly Magazine in 2006 and 2007

#### Bar Admissions

- Texas, 1992
- Board Certified Labor and Employment Law, Texas Board of Legal Specialization

#### Court Admissions

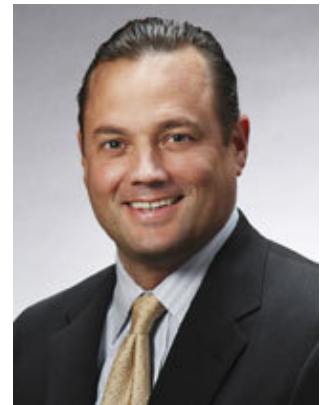
- United States District Courts of Texas (all four Districts)
- United States District Court for the District of Columbia
- United States Court of Appeals for the Fifth Circuit

## Charles T. Jeremiah

Senior Counsel

Houston

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Charles T. Jeremiah maintains a general defense litigation practice, with an emphasis on labor and employment, business and civil rights law. He is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and has extensive experience, having favorably resolved hundreds of matters in trial and appellate proceedings in state and federal court. Mr. Jeremiah's successes have resulted in significant developments in Texas and Federal law. He routinely represents and advises businesses and governmental entities in the contexts of litigation and strategic planning, primarily in labor and employment law matters.

#### Recent Significant Cases

- *Lindquist v. City of Pasadena*, \_\_\_ F.3d \_\_\_ (5th Cir. January 25, 2012), affirming dismissal of "class of one" equal protection and due process Fourteenth Amendment claims premised upon City's denial of business license.
- *Ramirez, et al. v. Abreo, et al.*, C.A. 5:09-CV-190 (July-August 2011) Along with Bill Helfand, I defended a West Texas District Attorney and County accused of conspiracy to violate the rights of two Mexican Nationals who were convicted of capital murder and served twelve years in prison. The plaintiffs' convictions were overturned in 2008 as a result of a *habeas corpus* challenge. They then filed suit for \$24 million claiming that evidence was fabricated, witnesses were coerced, and exculpatory evidence was secreted by investigators, including a Texas Ranger, and prosecutors. After the second longest trial in federal court in Lubbock in nearly twenty-five years, the ten-member jury unanimously found in our client's favor on every claim, and awarded plaintiffs nothing. Costs of court were awarded to defendants. The case was reported nationally.
- *RSES v. Test Masters*, \_\_\_ S.W.3d \_\_\_, (Tex. App. – Houston [14<sup>th</sup> Dist.] 2011), upholding dismissal of suit against our client, holding email messages are intangible property which cannot be the subject of an action for conversion under Texas common law.

- United States Court of Appeals for the District of Columbia Circuit
- United States Supreme Court

#### Clerkships

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- Externship, Hon. Magistrate Michelle Wynn, United States District Court for the Eastern District of Louisiana (1991)

## Charles T. Jeremiah, *Continued*

- *Crabtree v. Ibarra*, 2011 WL 649997 (S.D. Tex. 2011), dismissing federal employment discrimination and retaliation case for failure to adequately state a claim upon which relief can be granted.
- *Clark v. Sell*, 332 S.W.3d 366 (Tex. 2011), reversing denial of dismissal of claims against governmental employees under statutory election of remedies provision of Texas Civil Practice & Remedies Code.
- *Beck v. TES*, 2011 WL 318403 (C.A.D.C.), affirming District Court's dismissal of fraud and misrepresentation claims against client.
- *Elliott v. Hollingshead*, 327 S.W.3d 824 (Tex. App. – Eastland 2010), reversing judgment which failed to sufficiently compensate client who intervened in lawsuit in accordance with Texas Worker's Compensation Act.
- *City of Galveston v. Flagship Hotel*, 319 S.W.3d 948 (Tex. App. – Austin 2010, pet. denied), reversing trial court's denial of plea to the jurisdiction for lack of standing under Texas Administrative Procedures Act, thereby dismissing case in favor of client City of Galveston.
- *Teltschik v. Williams & Jensen*, 683 F.Supp.2d 33 (D.D.C. 2010), dismissing various claims asserted against law firm arising from its work for Americans for Republican Majority Political Action Committee.
- *Villarreal v. Del Mar College*, 2009 WL 781750 (Tex. App. – Corpus Christi), dismissal of race/national origin discrimination claim, upheld on appeal by the Corpus Christi Court of Appeals and review denied by Texas Supreme Court.
- *Conklin v. Chumley, et al.*, dismissal of politically charged federal wrongful termination lawsuit through summary judgment.

#### Seminars & Presentations

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- "Claims Under the Texas Tort Claims Act," State Bar of Texas, Advanced Personal Injury Course, September 2011.
- "Fair Labor Standards Act (FLSA): The Rediscovery of Workers' Wage Laws by Underemployed Plaintiff's Class-Action Lawyers," 2010.
- Introduction to the Americans with Disabilities Amendments Act, 2010.
- Subrogation: Maximizing Recovery of Claims, 2009.

#### Volunteer

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- Houston Volunteer Lawyer's Association
- LegalLine

**Charles T. Jeremiah,** *Continued*

**Professional Affiliations**

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- Member, State Bar of Texas Labor and Employment Law Section
- Member, Houston Bar Association Labor & Employment Law Section
- Member, Houston Bar Association Fee Dispute Committee 2011-2012
- Fifth Circuit Bar Association
- Member, College of the State Bar of Texas
- Fellow, Houston Bar Foundation
- Member, Society for Human Resource Management
- Member, Houston Human Resource Management Association

