

Practice Areas

- Construction Law
- Labor & Employment Law
- Condemnation and Eminent Domain

Education

- Harvard College, A.B., 1976
- University of South Carolina School of Law, J.D., 1981

Bar Admissions

- State Bar of Georgia

Court Admissions

- All trial and appeals courts of Georgia
- United States District Court for the Northern District of Georgia
- United States District Court for the Middle District of Georgia
- United States Eleventh Circuit Court of Appeals
- United States Court of Federal Claims
- United States Federal Circuit Court of Appeals
- United States Fifth Circuit Court of Appeals

Nicholas S. Papeacos

Shareholder

Atlanta

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Nick has more than 28 years' experience in construction law and litigation, as well as significant experience in employment law and the law of eminent domain.

Mr. Papeacos maintains a national construction law practice, representing specialty trade contractors including those involved in coatings, mechanical and electrical work, as well as general contractor clients. He has represented contractors in disputes throughout the country, in state and Federal court trials and in arbitration proceedings. He has worked with contractors on Federal and state projects, litigating issues arising out of federal contracts and regulations.

In his employment law practice, Mr. Papeacos represents clients in matters involving employment contracts and employment discrimination cases that have been tried in both state and federal courts.

Additionally, Mr. Papeacos maintains an active practice in condemnation law and the law of eminent domain, representing landowners in actions brought by city, county and state agencies to take property. He has represented owners on a wide range of types of property. He also has claimed damages for both the owners and business tenants who have had their interests impacted by government takings.

Significant Matters

- Achieved reversal of a termination for default against a coating contractor on a NASA project at Moffett Field in California, in which the government was found to have been using different criteria for inspection than what was specified. The Court of Federal Claims granted the contractor payment for its outstanding contract balance and its entire claim for additional compensation, including delay costs and legal fees.
- In a bid protest in Florida, represented a client that was awarded its anticipated profit on a project the client was not awarded even though it was the low bidder, in addition to legal fees. Trial revealed that the government agency was changing its cost estimates to justify its refusal to award the contract to the client.

Nicholas S. Papeacos, *Continued*

- Represented a contractor against a large insurance company in an arbitration in Chicago, involving coating work performed on a 46-floor office tower. The contractor was terminated for default, allegedly for failing to meet the schedule. The termination was overturned after it was revealed at the hearing that the owner was using the threat of termination to try to force the contractor to do extra work for no additional compensation. The contractor recovered all payments as well as costs of delay and interference from the owner.
- Recovered damages on behalf of a young woman who was fired from her job after her employer discovered she was pregnant.
- Litigated an age discrimination complaint against a company that froze the employee in her position and eventually fired her, allegedly for bringing the age discrimination claim to the attention of the EEOC.
- Recovered over \$2.4 million in loss of business damages for the closing of a long standing camera store in downtown Atlanta, taken as a result of condemnation. The state DOT claimed there were no damages.

News

- Atlanta Attorneys Co-Author Georgia's First A-Z Construction Reference Guide
- Chamberlain Hrdlicka Authors Georgia Construction Law Book
- SPSU Summer Grads Set Record
- Rare Eminent Domain Win Features Shareholder Nicholas Papeacos

Professional Affiliations

- Chairman, Southern Polytechnic State University Foundation, an organization that provides for capital development and advancement of the purposes of the University
- Instructor, Construction Law, Construction Management Department, Southern Polytechnic State University
- President, Greek Orthodox Metropolis of Atlanta Diakonia Center, Inc., a 210-acre retreat and meeting facility. Oversees operations and construction of new buildings and facilities

