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Lateral Attorneys - A Successful Track Record

We are open to adding established lawyers on a lateral basis to our Houston, Atlanta, Philadelphia and Denver practices. Of the nearly 40 equity shareholders in the Firm, approximately 25 percent have joined us as laterals in the past five years. Over a comparable period of time, more than 50 percent of the associates who have joined the Firm have had prior practice experience. Our primary goal in considering the addition of lateral attorneys at both the shareholder and associate levels is that the decision be one that will serve both the candidate and ourselves over the long term. Our most successful additions have frequently involved candidates with whom we were professionally acquainted.

Our interest in lawyers seeking to join the Firm at the shareholder or counsel levels is limited to candidates who have established practices where both the client base served and the specialty area of practice are compatible with our existing practices. As a benchmark, a candidate expecting to be considered as a shareholder should have an established practice sufficient to keep him or herself and at least one other person, either associate or paralegal, fully occupied.

Our interest includes lateral candidates whose client bases and skills will complement or supplement our core practices in corporate, tax, real estate, construction law, energy, admiralty & maritime, labor and employment, trusts and estates, international, and litigation practices. Of particular interest are technology and intellectual property practices and skills, whether industry specific or broad-based. We are open to considering other practice areas, in which case our first task with the candidate will be to conclude whether there is a practice fit.

Associates joining the Firm with prior practice experience have traditionally come to us with between two and five years of experience. We do not have a year-specific "partnership track." Rather, our career track to shareholder for associates is more a function of skill growth and practice building. Hence, lateral associate candidates can reasonably anticipate that exceeding expectations as to both skill growth and practice building can lead to an accelerated track toward the shareholder level compared to the traditional track employed by a large majority of firms.

Houston and Philadelphia Offices:

Interested candidates at the shareholder or counsel level should contact Wayne Risoli, Managing Shareholder, by regular mail at Chamberlain, Hrdlicka, White, Williams and Martin, 14th Floor, 1200 Smith, Houston, Texas, 77002, by phone at 713-654-9645, or via e-mail to wayne.risoli@chamberlainlaw.com. Interested candidates at the associate level should contact Ms. Tiffany Fayle, Director of Firm Marketing and Recruiting, at the same address, or via e-mail to tiffany.fayle@chamberlainlaw.com.

Lateral Attorneys - A Successful Track Record,

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Atlanta Office:

Interested candidates should contact Richard Walleshauser, Atlanta Marketing and Recruiting Director, by regular mail at Chamberlain, Hrdlicka, White, Williams and Martin, Thirty-Fourth Floor, 191 Peachtree N.E., Atlanta, Georgia 30303, by phone at 404-658-5486 or via e-mail to richard.walleshauser@chamberlainlaw.com.

