

Practice Areas

- Litigation
- Labor & Employment Law
- Construction Law

Education

- Louisiana State University, B.S. Management, 1993
- Loyola University – New Orleans, J.D., cum laude, 2001

Honors

- Loyola University School of Law, Comment Editor, Loyola Law Review
- Named a “Lawyer on the Fast Track” by H Texas Magazine, 2007

Bar Admissions

- Texas

Court Admissions

- United States District Court for the Southern and Eastern Districts of Texas

C. Larry Carbo, III

Associate
Houston

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C. Larry Carbo III maintains a commercial litigation practice focusing on representation of financial institutions, corporations and other business entities in matters of employment including misappropriation of trade secrets, enforcement and defense of non-competition agreements, breaches of fiduciary duty and claims under the Fair Labor Standards Act; workout/restructure efforts as well as chapter bankruptcy proceedings; construction litigation including claims involving delay damages, defective work, non-payment and lien issues; commercial collections including initial collection efforts through post-judgment proceedings; adversary proceedings in bankruptcy court; and general contract disputes.

Mr. Carbo has successfully prosecuted and defended many claims on behalf of companies in cases involving enforcement of non-competition agreements, misappropriation of confidential information and trade secrets and breach of contract. Recently he managed the collection of in excess of \$2 million on behalf of clients and defended many others where potential damages often exceeded \$3 million.

In addition, Mr. Carbo possesses experience representing companies in claims arising under the Texas Deceptive Trade Practices Act, federal and state anti-trust litigation, indemnity and insurance issues, securities fraud, shareholder oppression, director and officer liability, defamation and business disparagement claims and Lanham Act claims.

Significant Matters

- Represented plaintiff/employer in federal court lawsuit against former employee and new company for claims involving misappropriation of trade secrets and confidential information. Settled case at eve of trial for \$425,000, the total amount of damages sought by employer, plus attorneys' fees. Also obtained an agreement that the employee and company would destroy all confidential information in its possession.

C. Larry Carbo, III, *Continued*

- Represented lienholder in claim against title company for failing to satisfy lien at time of closing on property. Prior to our retention, client had offered to settle for \$40,000 but title company refused. After significant briefing, and multiple hearings (including numerous TRO hearings, case ultimately settled for \$170,000.
- Represented plaintiff/subcontractor in federal court lawsuit against large contractor who failed to pay subcontractor for total amount of contract. Contractor had also refused to allow subcontractor to participate in any future projects. Case settled for \$200,000 (which was only 10% less than damages model prepared by subcontractor's expert) plus an agreement that subcontractor would receive a request for proposal for all projects for three years after date of settlement.
- Represented owner of note in claim to enforce note. Obtained judgment for \$282,058.46 which included total amount of note plus attorney's fees plus interest. Handled case through post-judgment collection including turnover proceedings where creditor was forced to turnover his interest in a closely-held corporation. Obtained order finding creditor in contempt and forcing creditor to jail for failing to turn over stock. Successfully handled debtor's appeal of contempt finding and case ultimately settled for \$385,000 which included total amount of note plus post-judgment interest since entry of judgment plus attorneys' fees.
- Represented plaintiff/employer in lawsuit against former employees and shareholders for violations of non-competition agreements and misappropriation of confidential information and trade secrets. Obtained temporary restraining order prohibiting competition and use of confidential information. Thereafter, within one month of filing lawsuit, settled case by forcing buy out of share in company at a significantly reduced price. Also, obtained a permanent injunction preventing competition and use of confidential information.
- Represented plaintiff/subcontractor in lawsuit against large contractor to recover approximately \$900,000 contractor had failed to pay. Contractor claimed subcontractor delayed performance and, therefore, was only required to pay \$30,000. Subcontractor admitted delay but denied extent. Filed lawsuit and, within three months, case settled for \$875,000.

Professional Affiliations

- Houston Bar Association
 - Houston Young Lawyers Association
 - American Bar Association
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